



St John's College

Child Safe Risk Management

Rationale

St John's College recognises its responsibility to manage risk to student safety and wellbeing in an effective and efficient manner. St John's College is committed to identifying and analysing risks associated with any issues regarding Child Safety with the objective of minimising or eliminating these risks. The College is committed to identifying, assessing and documenting risks in relation to child safety, acting and eliminating these in a structured documented manner.

Procedure

St John's College will:

1. Identify child safety risks using the College's Child Safety Risk Assessment (e.g. what are the areas of concern, what could go wrong). These will include predatory, opportunistic and situational environment risks, taking into account all aspects of the College environment.
2. Identify any existing risk mitigation measures or internal controls (e.g. what strategies, practices, or procedures are in place to control the risk, have they been fully implemented, is everyone aware of them, how effective are they?)
3. Assess and rate the College's child safety risks given the existing controls in place, taking into account the likelihood of risk, and the likely consequence of the risk (e.g. what are the consequences, what is the likelihood of those consequences).
4. If the risk rating is more than the 'acceptable level', identify further risk management strategies through additional controls or other prevention, detection or mitigation strategies and then re-assess the risk (e.g. what is the 'acceptable level' of risk, - for child safety there should be little or no tolerance of risk. What strategies, practices, or procedures could be put in place to control or manage the risk?)
5. The risk management process will be documented, recorded, monitored and reviewed periodically.

6. Appropriate guidance and training will be provided to the individual members of the Board of Directors, College staff on an annual basis about:
 - Individual and collective obligations and responsibilities for managing the risk of child abuse
 - Child abuse risks in the College environment
 - The College's current child safety standards.

7. Risk management strategies will be endorsed by the Principal, Leadership Team and the College Board of Directors.