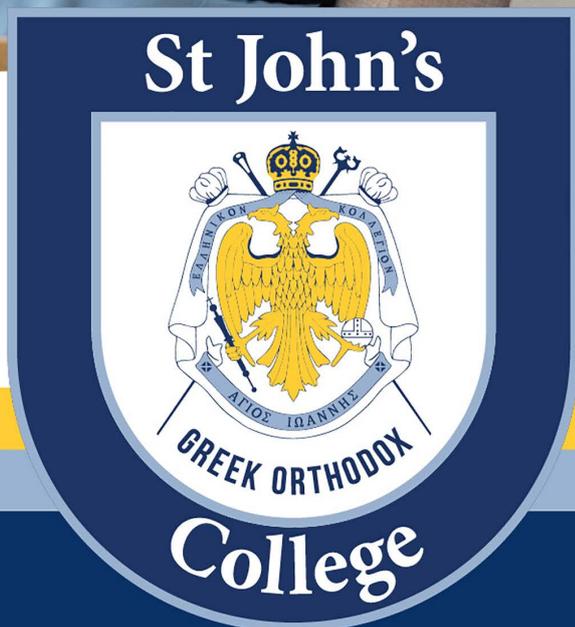


JUNIOR SCHOOL



ST JOHN'S COLLEGE CHILD SAFETY POLICY *Child Friendly Edition*



From Our Child Safe Commitment



St John's College is fully committed to child safety. We want our students to be **safe, happy** and **empowered**. We support and respect all students, as well as our staff and volunteers.

Purpose

Our goal is to create and maintain a child safe and child-friendly environment that supports our students to feel **safe, happy** and **empowered**.

Our College helps and looks after all students; old and young, students with different beliefs, needs and backgrounds.

Staff, volunteers, students and their families work together to keep all children safe from harm.

This policy (document) gives guidance on how to keep our students safe.

It helps our community understand their responsibility to child safety.

PROTECT

Child Safe Standards



The National Principles and the Victorian Child Safe Standards provide guidance on how to keep children safe.

St John's College has also developed their own expectations and values that guide us all at the College, such as our 'Shared Expectations'.

	Classroom	Year/Junior / Laboratory / Corridors	Community	Online
WE LOVE BY:	Accepting people who are different from me. I show empathy to others.	Getting along with others by being a good friend. I can solve problems in a friendly way.	Volunteering to help others. I can take action to make a positive difference.	Respecting ICT equipment and people's views online. I follow the school ICT guidelines.
WE EXCEL BY:	Being persistent and resilient. I try my personal best.	Being a positive role model. I can be a leader in the playground.	Being part of a team. I can help others to achieve success.	Working hard and staying focused. I use technology to extend my knowledge.
WE ACHIEVE BY:	Being organized and on time. I can set personal goals.	Caring for each other and our school equipment. I ensure that everyone is safe.	Modeling the school values. I honour my school.	Continuing to learn and master different ICT skills. I can complete set tasks.
WE DREAM BY:	Working collaboratively for future success. I am optimistic.	Celebrating those who display our values. I do my part for my actions.	Doing good deeds. I aim to be the best person I can be.	Exploring new ways of doing things. I can solve problems creatively.

	Classroom	Year/Junior / Laboratory / Corridors	Community	Online
WE LOVE BY:	Being happy being good friends and caring for each other. Listening to others and understanding different perspectives. Being respectful and showing gratitude. Sharing what we have with one another.	Engaging others and sometimes when we have a choice. Respecting others' personal space and privacy. Being compassionate, inclusive and fair. Picking up after ourselves.	Helping people in a positive manner. Looking after the property of the College and others. Living creatively and feeling proud to share. Doing good deeds without wanting recognition.	Taking care of personal and school ICT equipment. Respecting the views and opinions of all ICT users. Making only positive comments about our school and others. Having others feel safe online. Communicating with others.
WE EXCEL BY:	Having high expectations of ourselves and others. Following our guidelines to maintain communication. Communicating positively to strengthen relationships. Showing respect and understanding.	Showing leadership by being the best version of ourselves. Handling tasks and responsibilities responsibly. Offering others to extend the boundaries. Showing respect and understanding.	Helping others achieve success, being our friend or coach in a team. Being willing to try new and doing our best to be the best. Offering others to extend the boundaries. Being on time and being prepared for any situation.	Using ICT to support our learning. Following a digital code of conduct. Following the school policy of safe online. Following the school policy of safe online.
WE ACHIEVE BY:	Being organized and on time. Setting personal goals. Working collaboratively for future success. I am optimistic.	Caring for each other and our school equipment. I ensure that everyone is safe.	Modeling the school values. I honour my school.	Continuing to learn and master different ICT skills. I can complete set tasks.
WE DREAM BY:	Working collaboratively for future success. I am optimistic.	Celebrating those who display our values. I do my part for my actions.	Doing good deeds. I aim to be the best person I can be.	Exploring new ways of doing things. I can solve problems creatively.

Child Safe Code of Conduct

The Child Safe Code of Conduct shows good examples of behaviour towards students for all adults at the College.

It shows the expectations for adults at working, volunteering or visiting our school.

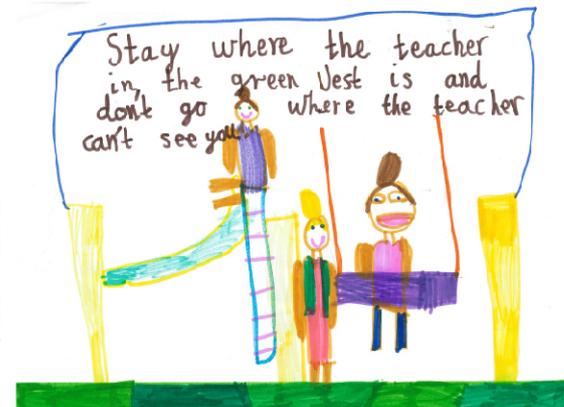
It provides guidance on how to best support students and how to avoid or better manage difficult situations.

Policy Commitment

- ~ All children have the right to be **safe**, to be **happy** and to be **empowered!**
- ~ We support and respect all students, as well as our staff, volunteers and our community.
- ~ We listen to children, taking their views seriously, and focus on addressing any of their concerns.
- ~ We teach children skills to understand and maintain their personal safety and wellbeing.
- ~ We communicate with students about what they can do if they feel unsafe.
- ~ We teach children, skills to understand and maintain their safety and wellbeing.
- ~ We encourage respectful relationships, strong friendships and support from your classmates.



Child Safety at St John's College



Reporting and Responding

We have zero tolerance of child abuse at St John's College.

All safety issues will be treated very seriously.

All adults know that it is important to listen when kids speak up.

They know they must follow up with the Child Safety Officers.

OUR CHILD SAFETY OFFICERS



Mr Ponsford

Ms Pimpini

Ms Watson

Ms Vlahos

Mr Barbetti

If you need help, talk to or direct message Mr Ponsford, Ms Pimpini, Ms Watson, Ms Vlahos or Mr Barbetti.

There is also a feedback box for students to use at reception.

Professional Learning for Staff

Staff, volunteers and visitors have training at the College to understand their responsibility to child safety.

The training helps them to know what to do to help students feel safe.

Risk Management



We all know that it is important to keep our College safe.

All staff look out for problems or things that might be unsafe.

If there are any problems, the school will fix them.

Children and young people must let an adult know if they see a risk.

St John's College takes a zero-tolerance approach to child abuse and is fully committed to ensuring that its strategies, policies, procedures, and practices meet all Child Safety Standards as specified in Ministerial Order No. 1359 (2022).

Date of policy: November 2022

Date of last major review: February 2026

Date of next major review: February 2028