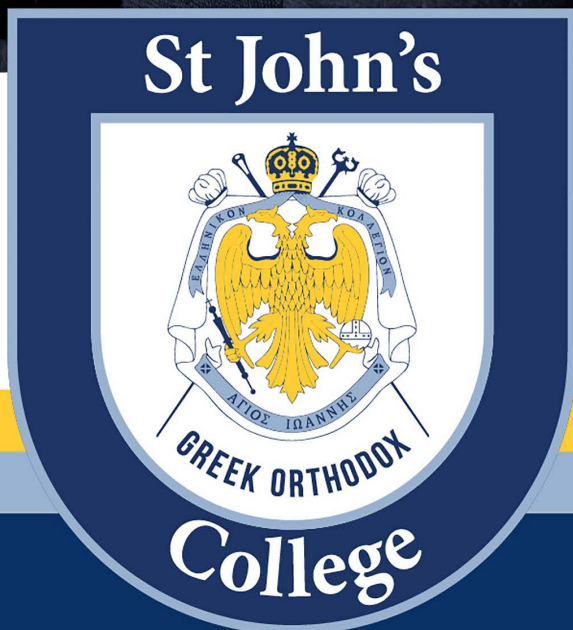


# SENIOR SCHOOL



## ST JOHN'S COLLEGE CHILD SAFETY POLICY *Child Friendly Edition*



# From Our Child Safe Commitment



St John's College is fully committed to child safety. We want our students to be **safe, happy** and **empowered**. We support and respect all students, as well as our staff and volunteers.

## Introduction

St John's College is committed to providing a welcoming, safe, and inclusive environment for all. Our College focuses on keeping children safe. It helps and looks after all students; old and young, students with different beliefs, needs and backgrounds. Staff, volunteers, students and their families work together to keep children safe from harm.

## Purpose

Our Child Safety Policy supports the College's strong commitment to child safety and wellbeing. Our goal is to create and maintain a child safe and child-friendly environment that supports our students to feel **safe, happy** and **empowered**. The policy gives guidance on how to keep our students safe. It helps our community understand their responsibility to child safety.

# PROTECT

# Child Safe Standards



The College's commitment to child safety is based on the National Principles and the Victorian Child Safe Standards.

St John's College has also developed child safe principles and values relevant to its own specific circumstances that guide us all at the College, such as our 'Shared Expectations'.

	Classroom	Year/ Junior / Laboratory / Corridors	Community	Online
<b>WE LOVE BY:</b>	Accepting people who are different from me. I show empathy to others.	Getting along with others by being a good friend. I can solve problems in a friendly way.	Volunteering to help others. I can take action to make a positive difference.	Respecting ICT equipment and people's views online. I follow the school ICT guidelines.
<b>WE EXCEL BY:</b>	Being persistent and resilient. I try my personal best.	Being a positive role model. I can be a leader in the playground.	Being part of a team. I can help others to achieve success.	Working hard and staying focused. I use technology to extend my knowledge.
<b>WE ACHIEVE BY:</b>	Being organized and on time. I can set personal goals.	Caring for each other and our school equipment. I ensure that everyone is safe.	Modeling the school values. I honour my school.	Continuing to learn and master different ICT skills. I can complete set tasks.
<b>WE DREAM BY:</b>	Working collaboratively for future success. I am optimistic.	Celebrating those who share our values. I do my part for my actions.	Doing good deeds. I aim to be the best person I can be.	Exploring new ways of doing things. I can solve problems creatively.

	Classroom	Year/ Junior / Laboratory / Corridors	Community	Online
<b>WE LOVE BY:</b>	Being healthy, being good friends and caring for each other. Listening to others and understanding different perspectives. Being respectful and showing gratitude. Sharing what we have with one another.	Engaging others and ourselves when we learn together. Respecting others' personal space and privacy. Being compassionate, inclusive and fair. Fighting up after ourselves. Disputing with and resolving issues with respect.	Volunteering with a genuine spirit. Creating people in a positive manner. Looking after the property of the College and others. Loving ourselves and feeling proud to share. Doing good deeds without wanting recognition.	Taking care of personal and school ICT equipment. Respecting the views and opinions of all users. Making only positive comments about our school and others. Having others feel safe online. Resolving with others.
<b>WE EXCEL BY:</b>	Having high expectations of ourselves and others. Resolving conflicts through to reasonable compromise. Communicating positively to ourselves and others. Communicating respectfully and respectfully.	Showing leadership by being the best version of ourselves. Handling with and respectfully handling. Effortlessly others to reach the achievement.	Helping others achieve success, being our best selves in a team. Being willing to take risks and doing our best to be brave. Effortlessly others to reach the achievement. Being on time and being prepared for any situation.	Using ICT to support our learning. Following a thoughtful advice if we have things online. Following the school policy of safe online.
<b>WE ACHIEVE BY:</b>	Being organized and on time. Being respectful and using technology for our learning. Showing gratitude, being open to feedback and being grateful. Being curious, learning from our experiences and being open to "new" ideas.	Being respectful and using technology for our learning. Showing gratitude, being open to feedback and being grateful. Being curious, learning from our experiences and being open to "new" ideas.	Being respectful and using technology for our learning. Showing gratitude, being open to feedback and being grateful. Being curious, learning from our experiences and being open to "new" ideas.	Being respectful and using technology for our learning. Showing gratitude, being open to feedback and being grateful. Being curious, learning from our experiences and being open to "new" ideas.

# Child Safe Code of Conduct

The Child Safe Code of Conduct shows good standards of behaviour towards students for all adults at the College. It states the expectations for adults at working, volunteering or visiting our school.

It serves to protect students, reduce any opportunities for abuse or harm to occur, and promote child safety in the College environment. It provides guidance on how to best support students and how to avoid or better manage difficult situations.

# Policy Commitment




- ~ All children have the right to be **safe**, to be **happy** and to be **empowered!**
- ~ We support and respect all students, as well as our staff and volunteers.
- ~ We seek to understand what makes students feel safe in our College and communicate with students about what they can do if they feel unsafe.
- ~ We teach children skills to understand and maintain their personal safety and wellbeing.
- ~ We ensure that students know about their rights to safety, information and participation.
- ~ We recognise the importance of friendships and encourage respectful relationships, strong friendships and support from peers.
- ~ We listen to children, taking their views seriously, and focus on addressing any of their concerns.
- ~ We communicate with parents and guardians about the wellbeing and safety of their children.
- ~ We listen to the views of staff, children and our community about our child safety practices, policies and procedures.
- ~ We listen to all concerns voiced about keeping children and young people safe from harm.

# Child Safety at St John's College

**CHILD SAFETY**

LOVE      ACHIEVE  
EXCEL      DREAM




SAFE HAPPY EMPOWERED

**CHILD SAFETY**


WAYS TO AVOID HARM  
RECOGNISE 'is it safe?'  
REPORT 'tell an adult'

CHILD SAFETY IS AN UNBEE-  
COMING PRIORITY

AVOID HARM ON THE FARM



**CHILD SAFETY**



all children should be

**HAPPY, SAFE**  
and  
**EMPOWERED**



**CHILD SAFETY**

ALL CHILDREN HAVE THE RIGHT TO BE SAFE, TO BE HAPPY AND TO BE EMPOWERED!



Child Safety

All children have the right to be safe, happy and empowered!



Every child has the right to feel safe.

# Reporting and Responding

All adults in the College community have a shared responsibility for contributing to the safety, wellbeing and protection of students.

We have zero tolerance of child abuse at St John's College.

All allegations and safety concerns will be treated very seriously and consistently with our clear policies and procedures.

All adults know that it is important to listen when kids speak up and that they must follow up with the Child Safety Officers.

## OUR CHILD SAFETY OFFICERS



Mr Ponsford

Ms Pimpini

Ms Watson

Ms Vlahos

Mr Barbetti

If you need help, talk to or direct message Mr Ponsford, Ms Pimpini, Ms Watson, Ms Vlahos or Mr Barbetti. There is also a feedback box for students to use at reception.

# Professional Learning for Staff

Staff, volunteers and visitors have training before they begin at the College to understand their responsibility to child safety. They also have ongoing child safety training updates to make sure they keep learning about the government requirements for child safety and know what to do.

# Risk Management

We all know that it is important to keep our College safe. All staff are responsible for identifying and managing risks to student safety. The College looks for problems or things that might be unsafe. If there are any problems, the school will fix them. Children and young people must let an adult know if they see a risk.



*St John's College takes a zero-tolerance approach to child abuse and is fully committed to ensuring that its strategies, policies, procedures, and practices meet all Child Safety Standards as specified in Ministerial Order No. 1359 (2022).*

**Date of policy:** November 2022

**Date of last major review:** February 2026

**Date of next major review:** February 2028