JUNIOR SCHOOL



ST JOHN'S COLLEGE CHILD SAFETY POLICY

Child Friendly Edition

St John's College
GREEK ORTHODOX

From Our **Child Safe** Commitment



St John's College is fully committed to child safety.
We want our students to be **safe, happy** and **empowered.**
We support and respect all students, as well as our staff and volunteers.

Purpose

Our goal is to create and maintain a child safe and child-friendly environment that supports our students to feel **safe, happy** and **empowered.**

Our College helps and looks after all students; old and young, students with different beliefs, needs and backgrounds.

Staff, volunteers, students and their families work together to keep all children safe from harm.

This policy (document) gives guidance on how to keep our students safe.

It helps our community understand their responsibility to child safety.

PROTECT

Child Safe
Standards



The National Principles and the Victorian Child Safe Standards provide guidance on how to keep children safe.

St John's College has also developed their own expectations and values that guide us all at the College, such as our 'Shared Expectations'.





Child Safe
Code of Conduct

The Child Safe Code of Conduct shows good examples of behaviour towards students for all adults at the College.

It shows the expectations for adults at working, volunteering or visiting our school.

It provides guidance on how to best support students and how to avoid or better manage difficult situations.

Policy Commitment

~ All children have the right to be **safe,** to be **happy** and to be **empowered!**

~ We support and respect all students, as well as our staff, volunteers and our community.

~ We listen to children, taking their views seriously, and focus on addressing any of their concerns.

~ We teach children skills to understand and maintain their personal safety and wellbeing.

~ We communicate with students about what they can do if they feel unsafe.

~ We teach children, skills to understand and maintain their safety and wellbeing.

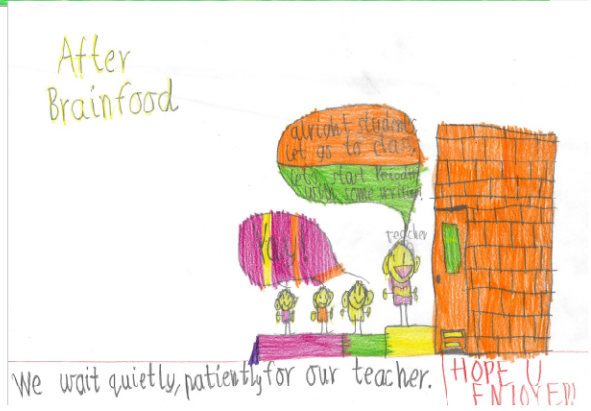
~ We encourage respectful relationships, strong friendships and support from your classmates.



Child Safety
at St John's College

















Reporting and Responding

We have zero tolerance of child abuse at St John's College.

All safety issues will be treated very seriously.

All adults know that it is important to listen when kids speak up.

They know they must follow up with the Child Safety Officers.

OUR CHILD SAFETY OFFICERS



Mr Lopez | Mr Raspa | Ms Watson | Mrs Vlahos | Mr Barbetti

If you need help, talk to or direct message Mr Lopez, Mr Raspa, Ms Watson, Mrs Vlahos or Mr Barbetti.
There is also a feedback box for students to use at reception.

Professional Learning for Staff

Staff, volunteers and visitors have training at the College to understand their responsibility to child safety.

The training helps them to know what to do to help students feel safe.

Risk Management



We all know that it is important to keep our College safe.

All staff look out for problems or things that might be unsafe.

If there are any problems, the school with fix them.

Children and young people must let an adult know if they see a risk.

St John's College takes a zero-tolerance approach to child abuse and is fully committed to ensuring that its strategies, policies, procedures, and practices meet all Child Safety Standards as specified in Ministerial Order No. 1359 (2022).

Date of policy: November 2022
Date of last major review: October 2026
Date of next major review: October 2028